

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: City of Bridgeton County: Cumberland  
Employee Organization: Bridgeton Supervisors Association in Affiliation with NJCSA, Council 18 Supervisors Employees in Unit: 20  
Base Year Contract Term: 7/1/2006 6/30/2012 New Contract Term 7/1/2012 6/30/2016  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$1,177,745	\$1,201,865
Item 2 .....	Increment		
Item 3 .....	Longevity	\$47,708	\$52,034
Item 4 .....	College Benefit	\$0	\$7,000
Item 5 .....	Vacation Retire Buyout	\$0	\$21,250
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals</b> - Sum of costs in each column		\$1,225,454 (Total)	\$1,282,150 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,225,454

Effective Date (m/d/yyyy)	7/1/2012	1/1/2013	7/1/2013	7/1/2014	7/1/2015
Percent Increase .....	0	2.0	1.5	2.0	2.0
Total cost of Increase ..	\$0	\$56,696	\$22,862	\$28,786	\$26,534
Total base salary (successor agreement) .....	\$1,225,454	\$1,282,150	\$1,305,012	\$1,333,798	\$1,360,332

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage impact (average per year over term of agreement) 1.88  
Dollar Impact (average per year over term of agreement) \$33,720.00

**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	\$257,654	\$272,747			
Employee Contributions .....	\$0	\$7,609			
Prescription .....					
Dental .....					
Vision .....					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**

Prepared by: Dale E. Goodreau Title: Business Administrator  
Dale E. Goodreau Print Name: Dale E. Goodreau Date: 5/24/2013  
Signature